



**recruitment solutions**

## **THE RECRUITMENT MARKET**

The UK Recruitment Industry currently enjoys an annual turnover in excess of £26 billion, which reflects why it is one of the most buoyant sectors of the economy.

The recruitment market is forecast to grow by 10% between 2005 and 2009 according to a report from Market & Business Development Ltd.

Vast opportunities are being created in the Industry as a result of changing work practices, new technology, economic trends, demographic shifts and training requirements.

Generally recruitment companies such as ourselves, who specialise in temporary and contract work, benefit from economic downturns as companies seek more flexible staffing arrangements to counteract the economic uncertainty.

This is why we feel confident that our recruitment model will capture an ever increasing share of the recruitment market and achieve substantial growth in the forthcoming years.



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## COMPANY PROFILE

*Recruitment Solutions* was established in the spring of 1999 and has been successfully supplying high calibre temporary and permanent staff to the driving, industrial, commercial, and automotive sectors.

The company provides a twenty four hour service, seven days a week, to businesses and prides itself in its consistently evolving systems enabling immediate response to clients urgent manpower needs.

*Recruitment Solutions* has also recently developed a Permanent Placement service covering all disciplines of staff.

We offer our clients the highest level of service with emphasis on professionalism at all times.

Our name and reputation are synonymous with excellence.

Recruitment Solutions directors and staff are now fully committed to developing a strong and effective network of franchised offices nationwide.



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## **THE PILOT FRANCHISE OFFER**

In order to develop a national franchise network, Recruitment Solutions wishes to initially open two Pilot Franchises, preferably within the South West.

These will be based on the proposed full Franchise model but will not attract a franchise fee, thus affording potential business partners an opportunity to own and run their own company at a fraction of the cost of any normal franchise.

Our franchise will enable you to use the Recruitment Solutions name and proven business systems including our Temp.Management System.

You will benefit from the expertise and knowledge we have acquired over many years and in addition you will enjoy the extensive staff and administrative support from our Head Office team.

Our on line Operating Procedures Manual, which details policies, procedures and day to day operating processes will be available to assist you to run your business.

In addition you will be fully supported throughout the franchise set up process by our Franchise Development team.

Training and Marketing support is all part of the franchise package, and this covers pre- opening training, office launch marketing, ongoing formal training, including sales and management skills.



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### **SUPPORT SERVICES**

As a Recruitment Solutions franchisee, we will assist you through our support services to develop your own recruitment company in one of the most exciting and profitable industries in the country.

#### **Payroll and Sales Ledger Services**

We provide the temporary payroll data, client Invoices and all the financial information required to run your office efficiently.

This leaves you free from time consuming administration tasks to concentrate on expanding and developing your franchise business.

#### **Insurances**

We can arrange individual policies for Public and Employer and Professional Liability at preferential premiums.

#### **Invoice Factoring facilities**

Our Franchise Development team will assist you to secure the most cost effective Invoice Factoring facility through one of a number of financial institutions.

#### **Business Plan**

Our Franchise Development Manager will assist you develop a Business plan and associated financial projections in order that you can raise any necessary working capital with a financial institution.



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## **PILOT FRANCHISE COSTS**

What will you have to pay for the Pilot Franchise?

- No Franchise Fee
- No Advertising Levies
- A monthly management fee based on 6% of your monthly Turnover.
- The costs relating to renting and setting up your office.

Want to talk to us?

Please e-mail us your contact details and our Franchise Development Manager will contact you to arrange a meeting.

e-mail: [franchise@rsuk.biz](mailto:franchise@rsuk.biz)

website: [www.rsuk.biz](http://www.rsuk.biz)